



Accent Pride in the Classroom

Printable Material



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Aa

Acknowledge the
existence of accentism
and its harmful impact.

Bb

Break stereotypes by showcasing diverse voices in media and education.

Cc

Challenge accent-related jokes and microaggressions when you hear them.

Dd

Diversify language
practices in education.

Ee

Empower individuals to
speak confidently,
regardless of accent.

Ff

Foster inclusive
workplace environments.

Gg

Give space for multilingual
and accented voices to be
heard.

Hh

Highlight the value of linguistic diversity in society.



Interrupt bias when accent is used as a measure of competence.

Jj

Join advocacy groups that support language rights and equity.

Kk

Know your rights—
especially in contexts like
work and education.

L

Listen actively
without judging someone's
accent.

Mm

Move beyond accent-based assumptions when evaluating someone's abilities.

Nn

Normalize global
Englishes and varieties of
languages.



**Offer platforms to
underrepresented voices.**

Pp

Promote policies
that protect against
linguistic discrimination.

Qq

Question the assumptions
about “proper” speech.

Rr

Represent different accents in leadership and public roles.

Ss

Support students and colleagues navigating linguistic prejudice.

Tt

Teach about accentism in
teacher training and
curricula.

Uu

Uplift the stories of those
affected by linguistic racism.

Vv

**Validate the feelings of
people hurt by accentism.**

Ww

**Watch your language –
avoid accent-shaming or
correction culture.**

Xx

X-ray systems that reward only “standard” accents—
expose the bias.

Yy

Yield space in conversations—
don't interrupt when someone
shares their experience.

Zz

Zoom out to see accentism as part of larger systems of inequality.

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**I am
MORE
than
my accent!**



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the European Union

CIRCE
COUNTERING accent discrimination
by research and education

**If you
understand
me,
why mock
me?**



Co-funded by
the European Union

CIRCE
combating
accent discrimination

**Repeat
after me:
My voice
is not a
problem.**

Your bias is.



Co-funded by
the European Union

CIRCE
Co-ordination of
accent discrimination
research

**You hear
an accent.
I hear
resilience.**



Co-funded by
the European Union

CIRCE
COUNTERING accent discrimination
PREVENTING AT WORKplaces

**I sound
like me.
That's
more than
enough.**



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the European Union

CIRCE
CENTRE FOR
INTEGRATED RESEARCH ON
ACCENT DISCRIMINATION
IN LANGUAGE & EDUCATION

**I didn't lose
my accent.
I kept my
roots.**



Co-funded by
the European Union



**Your accent
is proof that
you speak
more than one
language.**

That's power.



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